THE CORPORATION OF THE COUNTY OF PRINCE EDWARD

REQUEST FOR PROPOSAL

Administrative Hearing Officer

RFP #2020-EDW-63

USE BLACK OR BLUE PEN TO COMPLETE

________________________________________________________
Company Name

________________________________________________________________________
Address                                          Postal Code

________________________________________________________________________
Telephone Number                                  Fax Number

________________________________________________________________________
Name of Person Signing for Firm

________________________________________________________________________
Name of Contact Person

________________________________________________________________________
Email Address for Contact Person                      Company Web site

Closing August 20, 2020 at 2:00:00 P.M. Local Time
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**Bidders: Mandatory Requirements:**

Bidders who have downloaded this document are required to register with The Corporation of the County of Prince Edward, prior to tender submission, failure to register with the County will result in your tender being rejected – no exceptions.

In order to register, please send your contact information to the following:

**Amanda Carter, Director of Finance**
The Corporation of the County of Prince Edward
by email: acarter@pecounty.on.ca or
by fax: 613-476-7622

Please be sure to indicate which tender your firm is registering for i.e. 2020-EDW-63
DEFINITIONS AND INTERPRETATIONS

1. **Purchasing By-Law:**

PROPOSALS will be called, received, evaluated, accepted, and processed in accordance with the MUNICIPALITY’S Purchasing By-law and Procedures (copy available upon request). By submitting a PROPOSAL each PROPONENT agrees to be bound by the terms and conditions & definitions of that By-law and those Procedures and any amendments to them, as fully as if it were reproduced and attached to this RFP. Copies are available by visiting the County’s web-site:

www.thecounty.ca

2. **Interpretation: The following rules of interpretation apply:**

   a) Each reference to Provincial legislation in this RFP, unless otherwise specified, is a reference to the Revised Statutes of Ontario, 1990 edition, and, in every case, includes all applicable amendments to the legislation, including successor legislation.

   b) The words “shall”, and “will” used in this TENDER denote imperative.

   c) The word “and” is an inclusive conjunction, the use of which indicates that all items or phrases in the subsection, article, or list in which it appears are permitted or required, as the case may be. The word “or” is an alternate conjunction, the use of which indicates that alternate or optional items or phrases in the subsection, article or list in which it appears are permitted or required, as the case may be; however, notwithstanding the foregoing, where the context permits, the word “or” may also be an inclusive conjunction having the same meaning as the word “and”.


**PART A - INSTRUCTIONS TO PROONENTS**

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<th>1) CONTRACT/ INTENT</th>
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<tr>
<td>The Corporation of the County of Prince Edward invites qualified Consultants to submit proposals for an Administrative Hearing Officer for the County of Prince Edward.</td>
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<tr>
<td>This RFP provides detailed information for Proponents who have the necessary qualifications and experience to fulfill the requirements of the RFP. Please read it carefully.</td>
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<th>2) PROPOSAL DELIVERY &amp; OPENING</th>
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<td>a) PROPOSALS made on the forms provided must be submitted in a sealed package, clearly marked <strong>2020-EDW-##</strong> and must be submitted to the following address to the attention of the following individual <strong>prior to 2:00:00 p.m., Local Time, Month Day, 2020</strong> (the “deadline for submission”). PROPOSALS must be time-stamped at the above location to be considered. Late submissions will not be accepted and will be returned unopened without exception. The time stated on the time stamp located in the following office shall be the only recognized timepiece for the purpose of this submission.</td>
</tr>
<tr>
<td>Finance Department</td>
</tr>
<tr>
<td>THE CORPORATION OF THE COUNTY OF PRINCE EDWARD</td>
</tr>
<tr>
<td>332 Main Street</td>
</tr>
<tr>
<td>Picton, ON</td>
</tr>
<tr>
<td>K0K 2T0</td>
</tr>
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**USE RETURN “LABEL” (page) PROVIDED IN THIS TENDER PACKAGE**
(Tape or glue it to the front of your submission envelope)

**DELIVERY OF TENDER SUBMISSIONS**

*In the event that our facilities have not fully re-opened at the scheduled closing date/time, the following protocol will replace that described in the document. Notification will be provided*

A drop off area will be established in the main foyer at Shire Hall on the first floor between 10 a.m. and 2 p.m. on the closing date. When dropping off a tender or proposal please ring the front door bell and a staff member will accept your package in a sealed envelope and then immediately you will exit the building. Envelopes will be received, time and date stamped. Attendees will not be permitted to remain inside the building either leading up to the 2 o’clock deadline or afterwards. All results will be sent to all those who registered.
b) PROPOSENTS shall submit one document marked “original” and three (3) additional copies. The package must include the signed Proposal sheet and any forms provided in the Request for Proposal document to be completed by the Proponent.

c) In the event that the PROPOSAL is too large for an envelope, the PROPOSAL shall be sealed in a carton clearly marked with the CONTRACT number and description.

d) The use of the mail or courier services for delivery of a PROPOSAL will be at the risk of the PROPOSENT.

In the event that the PROPOSAL is received by a means other than ‘in person’ and is received past the submission deadline, it will be time stamped and returned unopened by courier.

e) Note: Since PROPOSALS must be submitted in a sealed envelope, submissions by facsimile or electronic delivery secure site or otherwise, are not acceptable.

f) The MUNICIPALITY shall not be liable for any cost of preparation or presentation of PROPOSALS, and all PROPOSALS and accompanying documents submitted by the PROPOSENT become the property of the MUNICIPALITY and will not be returned. There will be no payment to PROPOSENTS for work related to and materials supplied in the preparation, presentation and evaluation of any PROPOSAL, nor for the CONTRACT negotiations whether they are successful or unsuccessful.

g) The MUNICIPALITY, its elected officials, employees and agents shall not be responsible for any liabilities, costs, expenses, loss or damage incurred, sustained or suffered by any PROPOSENT, prior or subsequent to, or by reason of the acceptance, or non-acceptance by the MUNICIPALITY of any PROPOSAL, or by reason of any delay in the acceptance of any PROPOSAL.

h) PROPOSALS will be opened at a public proposal opening meeting 15 minutes following the deadline for submission in the Committee Room, The Corporation of the County of Prince Edward, 332 Main Street, Picton, ON and PROPOSENTS are invited to attend. Only the names of the PROPOSENTS and their compliance status will be read out at the opening. No additional information will be disclosed at that time. Requests for information as disclosed at the public opening shall be in writing, directed to the individual indicated in Part A, item 4 of this RFP. (Please see notice above regarding COVID-19 procedures)
3) PROPOSAL SUBMISSION

a) Submission of a PROPOSAL will constitute acceptance of all provisions contained in this RFP on the part of all PROPONENTS.

b) When submitting a PROPOSAL, PROPONENTS must ensure that all areas of this RFP that require information are completed and submitted in accordance with the instructions, including but not limited to a completed original Schedule of Prices. Failure to do so may result in the incomplete PROPOSAL being rejected.

c) If a PROPOSAL does not conform in every detail with the Terms of Reference attached to this RFP as Part C, the PROPONENT is required to explain the deviation in the PROPOSAL.

d) All PROPOSALS must be made upon the Form of Proposal/Agreement to Contract attached to this RFP as Part D.

e) The PROPOSAL must bear an original signature of an authorized signing officer of the PROPONENT or the PROPOSAL may be rejected. If a joint PROPOSAL is submitted it must be signed by signing officers of each of the joint PROPONENTS.

f) PROPOSALS which are incomplete, conditional, illegible, or obscure or which contain reservations, erasures, alterations, or irregularities will be declared IMPROPER and may be rejected. PROPOSALS must be legible, written in ink, or by typewriter. PROPOSALS written in pencil will not be considered. In the case of an error in extending the unit prices, the unit price shall determine the quoted price.

g) None of the conditions contained on the Proponent’s standard or general conditions of sale shall be of any effect unless explicitly agreed to by the MUNICIPALITY and specifically referred to on the Contract.

h) Any erasures or corrections to a PROPOSAL must be initialled or noted by the PROPONENT or the PROPOSAL may be deemed as IMPROPER and may not be considered.

4) INQUIRY

a) All inquiries regarding this RFP shall be directed, in writing, to the attention of Amanda Carter, Director of Finance fax at: (613) 476-7622 or by email to acarter@pecounty.on.ca. A fax cover sheet, entitled “Questions for Clarification” is included for the PROPONENT’S convenience.

b) Should a Bidder have any questions or need further clarification, he/she should contact the County representative named in this document. Questions will only be received until 4:00 p.m. on August 13, 2020, to enable the County to prepare an addendum (if any). Questions received after 4:00 p.m. on Month Day, 2020 may not be acknowledged nor answered.
c) Any inquiries will be responded to in writing. Any clarification shall not alter the PROPOSAL. Oral arrangements or discussions cannot be relied upon.

d) If during the period prior to submission of PROPOSALS, the MUNICIPALITY determines, in its sole and unfettered discretion, that part of the PROPOSAL requires formal amendment or clarification, written addenda to this PROPOSAL will be produced and distributed to all known PROPONENTS. In that case, the PROPOSALS shall identify the addenda and indicate how they respond to them. The PROPOSENT shall list and attach any addenda that were considered when the PROPOSAL was prepared. Failure to execute and return any and all addenda issued by the MUNICIPALITY will result in the PROPOSAL being deemed as IMPROPER.

e) PROPONENTS attempting to contact MUNICIPAL staff or elected officials other than the contact indicated in this RFP in subsection a) above, for whatever reason, during the PROPOSAL or evaluation process, are advised that such action may result in their disqualification from the process and removal of their name from the BIDDER’S LIST. If consultation is deemed to be necessary by the MUNICIPALITY, a pre-proposal meeting of all PROPONENTS and MUNICIPAL staff will be arranged at a location of the MUNICIPALITY’S choosing. The MUNICIPALITY reserves the right to change the deadline for submission, if necessary, to accommodate such a meeting.

f) Although The Corporation of the County of Prince Edward will make every reasonable effort to ensure a PROPOSANT receives all addenda issued, it is the PROPONENT’S ultimate responsibility to ensure all addenda have been received.

g) All references to PROPONENTS include all staff from the proposing organization as well as all Proponents and sub-contractors that the proposing organization may hire to supply the SERVICES.

h) A proponent may submit a question by fax, and request that the question and answer not be circulated to other consultants. The Corporation of the County of Prince Edward will determine if the question points to an error or shortcoming in the RFP. If that is the case, The Corporation of the County of Prince Edward reserves the right to ignore the consultant’s request, and will notify all interested consultants of the error and what corrective action to take. If the information is not critical, but The Corporation of the County of Prince Edward judges it fair to circulate the answer to all proponents, the enquiring proponent will be given the opportunity to withdraw the question. If none of the above conditions exists, and the question reveals a proponent’s unique proposal strategy, The Corporation of the County of Prince Edward will honour the consultant’s request and respond only to the enquiring proponent.

5) PROPOSAL CONTENT

PROPOSALS will be deemed complete if they include:

a) A completed title page including the legal name and address of the head office of the PROPONENT. A blank title page is provided as part of this RFP.

b) A completed and executed Form of Proposal - Agreement to Contract and Schedule of Prices, attached to this RFP as Part D.
c) Reference list, attached to this RFP as Part D. PROPOUNENTS must provide three appropriate references, listing completed projects of a similar size and nature, including contact names and telephone numbers.

d) A detailed information package, clearly identifying each item as outlined in Part C of this RFP.

If any of the above information (items (a) through (d) inclusively) is missing or deficient, the MUNICIPALITY reserves the right, in its sole and unfettered discretion, to request written clarification, or, if substantively remiss, to reject the PROPOSAL in its entirety.

### 6) PROPOSAL EVALUATION

PROPOSALS will be evaluated on the basis of information provided by the PROPOUNENT at the time of the submission as well as the previous experience of the PROPOUNENT in this marketplace.

PROPOSALS will be evaluated by representatives of the Municipality and staff members. The evaluation team will compile a “short list”, and the County may contact those PROPOUNENTS for interviews. The MUNICIPALITY may ask PROPOUNENTS to provide further information or clarification on the contents of their PROPOSAL or may be required to confirm statements on capacity, capability or costs.

PROPOSALS will be evaluated and scored based on the information supplied in accordance with Part C, as well as the following requirements:

a. PROPOSAL quality: including organization, clarity, completeness, content and presentation;

b. PROPOUNENT experience in similar or related projects as well as their experience with government bodies;

c. The cost effectiveness of each PROPOSAL will be based upon the information supplied in Part C.

d. Background and proposed staffing experience, is this an area of expertise? Has the proponent indicated similar projects/background?

e. Project Control/Measurable: does the proponent show significant experience/planning to meet objectives?

f. Price: was the proposal within budget? Does the criteria justify the price?

g. Specifications: Were RFP questions answered? Was the challenge in RFP sufficiently addressed?

h. Quality/Methodology/Creativity: Was this unique, innovative, insightful? Good quality of thinking? Were you impressed with process used?

### 7) ACCEPTANCE OF TERMS

Each PROPOUNENT, by submitting a PROPOSAL, represents that the PROPOUNENT has read, completely understands, and accepts the terms, conditions, and terms of reference of the RFP in full.
PART B – STANDARD TERMS AND CONDITIONS

1) INTENT

a. The intent of this RFP is to secure one Consultant for all SERVICES, for all departments and/or agencies but the MUNICIPALITY reserves the right to choose more than one PROPONENT.

2) ACCEPTANCE

a) As soon as practicable after opening the PROPOSALS, the MUNICIPALITY will endeavour to act upon them. The acceptance of a PROPOSAL will be notice in writing signed by a duly authorized representative of the MUNICIPALITY, and no other act of the MUNICIPALITY shall constitute the acceptance of a PROPOSAL. Acceptance of a PROPOSAL by the MUNICIPALITY shall bind the PROPONENT to execute the CONTRACT.

b) The CONTRACT shall consist of and have priority in the following order:
   i) The contract for services
   ii) the RFP;
   iii) and the Proponent’s PROPOSAL.

c) The above mentioned documents will be interpreted in precedential order as they are named above regardless of the chronological order in which they are issued or executed. This means, in effect, that if there is a discrepancy between a term in the MUNICIPALITY’S Contract for Services and a term in the chosen PROPOSAL, the term in the Contract for Services prevail to the extent of the discrepancy.

d) The MUNICIPALITY may accept a PROPOSAL in whole or in part, whether the TOTAL ACQUISITION COST be the lowest or not, and may reject any or all PROPOSALS. There shall be no requirement of this RFP, implied or otherwise, that the PROPOSAL representing the lowest TOTAL ACQUISITION COST will be selected or preferred. The RFP process is used as a means of evaluating a number of criteria (one of which is TOTAL ACQUISITION COST). PROPONENTS must submit their PROPOSALS in accordance with all items identified in Part A, Part B, Part C and Part D of this RFP.

e) The MUNICIPALITY reserves the right to award by items, groups of items, parts of items or parts of groups of items, or all items of the PROPOSAL, and to award CONTRACTS to one or more PROPONENTS; to accept or reject any PROPOSAL in whole or in part; to waive irregularities and omissions in the MUNICIPALITY’S sole and unfettered discretion, if in so doing, the best interests of the MUNICIPALITY will be served. No liability shall accrue to the MUNICIPALITY for its decision in this regard.

f) Should the MUNICIPALITY receive only one (1) PROPOSAL on commodities/ services that have a known multiple source potential, the right is reserved to recall or cancel the competition.

g) All PROPOSALS shall be irrevocable for one hundred and twenty (120) days following the deadline for submission to allow sufficient time for evaluation of the PROPOSALS and for the investigation of the PROPONENTS.
h) Upon acceptance of a PROPOSAL, (or any part of it), by the MUNICIPALITY, the successful PROPONENT shall, if requested by the MUNICIPALITY to do so, execute and enter into an additional formal contract that is satisfactory to the MUNICIPALITY, to properly secure the CONTRACT resulting from the acceptance of a PROPOSAL (or any part of it) and to embody indemnity and related provisions that in the opinion of the MUNICIPALITY are required to protect the MUNICIPALITY. If at any time the MUNICIPALITY, in its sole and unfettered discretion, decides that satisfactory terms and conditions cannot be realized with a successful PROPONENT, the MUNICIPALITY reserves the right to enter into negotiations and finalize a CONTRACT with an alternative PROPONENT or revise and reissue this RFP or cancel this RFP. If the MUNICIPALITY exercises such right, the successful PROPONENT has no legal claim or recourse against the MUNICIPALITY, its elected officials, employees and agents for any expenses, costs, loss or damages incurred or suffered.

i) No PROPOSAL shall be accepted from any person or PROPONENT who, has a claim or has instituted a legal proceeding against the MUNICIPALITY or against whom the MUNICIPALITY has a claim or has instituted a legal proceeding, without the prior approval of the MUNICIPAL Council. This applies whether the legal proceeding is related or unrelated to the subject matter of this RFP.

3) PROPONENT ELIGIBILITY

a) PROPONENTS must meet the MUNICIPALITY’S requirements for experience. The MUNICIPALITY will disqualify any PROPONENT who cannot provide the following, when requested by the MUNICIPALITY:

i. proof that they have previously held and satisfactorily completed a contract of the size and type being proposed; or

ii. proof of employment in the type of service being proposed and written references as to their satisfactory performance; or

iii. adequately demonstrate that they have the ability to provide the necessary expertise and resources to satisfactorily complete the CONTRACT.

iv. evidence of sufficient professional liability insurance.

b) The MUNICIPALITY reserves the right to investigate and evaluate the experience, capability, registration and financial position of any PROPONENT prior to an award of a CONTRACT. The MUNICIPALITY reserves the right to reject any PROPONENT OR PROPOSAL based on the information obtained.

This PROPOSAL is made by the PROPONENT without any connection, knowledge, comparison of figures or arrangement with any other person or persons making a PROPOSAL for the same SERVICES, and is in all respects fair and without collusion or fraud.
4) **ASSIGNMENT**

a) The PROONENT shall not assign the CONTRACT (or any portion of it) without the prior written consent of the MUNICIPALITY.

b) It is understood and agreed that the PROONENT will be an independent SUPPLIER and that all services will be performed by the employees or agents of the PROONENT. Sub-contracting agreements made by the PROONENT will not release the PROONENT from any obligation to the MUNICIPALITY with respect to the performance of the CONTRACT. Joint or consortium PROPOSALS must have one prime PROONENT who will be responsible for overall project success, provide one point of contact and a single billing point. The MUNICIPALITY shall not be responsible for payment to the Proponent's partners, sub-contractors or suppliers in the event the prime PROONENT defaults on its responsibilities. The prime PROONENT must communicate such to its partners, sub-Contractor and suppliers. The prime PROONENT must also provide the MUNICIPALITY with a written statement outlining function components that the sub-Contractor(s) will be offering. The MUNICIPALITY must grant prior written approval, in its sole and unfettered discretion, for any assignment and all sub-Contractors.

5) **INDEMNIFICATION**

a) The PROONENT agrees that it will continuously save, keep harmless and fully indemnify the MUNICIPALITY, its elected officials, employees and agents and its successors and assigns, from and against all actions, claims, and demands whatsoever which may be brought against or made upon the MUNICIPALITY and the PROONENT also agrees that it will continuously save, keep harmless and fully indemnify the MUNICIPALITY, its elected officials, employees and agents and its successors and assigns, against all types of losses, liabilities, claims, costs or expenses which the MUNICIPALITY may incur resulting from or arising out of the Consultant's failure to exercise reasonable care, skill or diligence in their performance or rendering of any SERVICES or SERVICES to be performed or rendered by the PROONENT, pursuant to the CONTRACT.

b) The PROONENT shall indemnify the MUNICIPALITY from all claims arising out of unpaid accounts relating to the CONTRACT. The MUNICIPALITY shall have the right at any time to require satisfactory evidence that the SERVICES (or any part of it) in respect of which any payment has been made or is to be made by the MUNICIPALITY is free of and clear of construction or other liens, attachments, claims, and demands, charges or other encumbrances.

6) **CHARACTER OF WORKERS**

a) The reference to "workers" refers to workers of the PROONENT and its sub-Contractor's (if any), and includes Corporate Officers.

b) The PROONENT agrees to employ only orderly, competent, and skilful workers. Whenever the MUNICIPALITY informs the PROONENT in writing that any worker is, in its sole and unfettered opinion, incompetent, unfaithful or disorderly, the PROONENT will ensure that the worker in question is removed from the work and shall not be further employed on the CONTRACT without the MUNICIPALITY'S written consent.
7) PROJECT SITE WORKING CONDITIONS

It is the PROPONENT’S responsibility to investigate the project site and the nature of the work and inform itself, before bidding, of all the physical and working conditions and administrative practices applicable.

8) PATENTS AND COPYRIGHTS

a) The PROPONENT shall, at its sole expense, defend all claims, actions or proceedings against the MUNICIPALITY based on any allegations that the SERVICES (or any part of it) constitutes an infringement of any patent, copyright or other proprietary right, and shall pay to the MUNICIPALITY all costs, damages, charges and expenses, including its lawyers’ fees on a solicitor and his own client basis occasioned to the MUNICIPALITY in this regard.

b) The PROPONENT shall pay all royalties and patent license fees required for the SERVICES.

c) If the SERVICES (or any part of it) is in any action or proceeding held to constitute an infringement of any patent, copyright or other proprietary right, the PROPONENT shall either secure for the MUNICIPALITY the right to continue using the SERVICES or shall, at the Proponent’s sole expense, replace the infringing SERVICES with non-infringing SERVICES or modify it so that the SERVICES no longer infringes.

9) ERRORS AND OMISSIONS OF THE PROPONENT

Errors, mistakes, or omissions made by the PROPONENT, its agents, employees, or workmen shall be rectified by the PROPONENT at its sole expense.

10) QUANTITIES

a) Unless otherwise specified in this RFP, quantities shown are approximate and furnished without liability on behalf of the MUNICIPALITY. They are supplied as a basis for comparison only.

b) Unless otherwise stated, payment will be by the unit complete at the PROPOSAL price on the actual quantities deemed acceptable by the MUNICIPALITY.

11) TERMS OF PAYMENT

a) Unless alternate payment terms are specified in the Terms of Reference attached to this RFP as Part C, the MUNICIPALITY will accept billing for 100 percent of the actual value of each element of the SERVICES provided or performed in each month and accepted by the MUNICIPALITY. Invoices will be payable by the MUNICIPALITY 30 days after they are received. Where required by the Construction Lien Act, appropriate monies may be held back until 45 days after successful provision of the SERVICES or completion of the SERVICES, as the case may be.
b) Payments made by the MUNICIPALITY, including final payment, shall not relieve the PROONENT from its obligations or liabilities under the CONTRACT.

c) Acceptance by the PROONENT of the final payment shall constitute a waiver of claims by the PROONENT against the MUNICIPALITY, except those previously made in writing in accordance with the CONTRACT and still unsettled.

d) The MUNICIPALITY shall have the right to withhold from any sum otherwise payable to the PROONENT any amount sufficient to remedy any defect or deficiency in the SERVICES, pending correction of the deficiencies or any amount sufficient to satisfy any claim the MUNICIPALITY has against the PROONENT resulting from a previous CONTRACT, a legal proceeding or unpaid accounts, including property or business taxes.

12) UNPAID ACCOUNTS

The PROONENT must indemnify the MUNICIPALITY from all claims arising out of unpaid accounts relating to the SERVICES and/or SERVICES. The MUNICIPALITY shall have the right at any time to require satisfactory evidence that the SERVICES in respect of which any payment has been made or is to be made by the MUNICIPALITY is free of and clear of construction or other liens, attachments, claims, and demands, charges or other encumbrances.

13) CHANGES IN THE SERVICES OR SERVICES

The MUNICIPALITY may, without invalidating the CONTRACT, direct the PROONENT to make changes to the SERVICES. When a change causes an increase or decrease in the SERVICES, the CONTRACT price shall be increased or decreased by the applicable unit price, or in the absence of applicable unit prices, by an amount to be agreed upon in writing between the MUNICIPALITY and PROONENT. All changes must be in writing.

14) NON-PERFORMANCE

a) The MUNICIPALITY reserves the right to determine, in its sole and unfettered discretion; non-performance of the CONTRACT, including the level of quality of SERVICES provided and further reserves the right to cancel any or all of the CONTRACT if the PROONENT fails to correct deficiencies upon thirty (30) days written notice. The MUNICIPALITY’S evaluation and determination in this regard shall be final and not reviewable by any court or tribunal.

b) In the event that the PROONENT fails or neglects to comply with any condition set out in the CONTRACT, the CONTRACT may be unconditionally cancelled by the MUNICIPALITY without notice.

c) The MUNICIPALITY reserves the right to remove from the BIDDERS’ LIST (disqualify), for an indeterminate period (minimum two (2) years), the name of any PROONENT for breach of the terms and conditions of this RFP or for unsatisfactory performance of the CONTRACT. This disqualification will apply to the terminated PROONENT as the Bidder or PROONENT on future
quotations, tenders or requests for proposal or as a sub-trade to a Bidder or PROPOSENT on future competitions (quotations, tenders, or proposals) issued by the MUNICIPALITY. The MUNICIPALITY also reserves the right to publish the names of all disqualified PROPOSENTS in any future quotation, tender or requests for proposal.

15) PRICING (TERM OF AGREEMENT)

a) Prices proposed must include all incidental costs and the PROPOSENT must be satisfied as to the full requirements of the RFP. No claims for extra work or SERVICES will be entertained and any additional SERVICES must be authorized in writing prior to commencement. Should the PROPOSENT require more information or clarification on any point, it must be obtained prior to the submission of the PROPOSAL.

b) Should any additional or any variation of any tax or duty, imposed by the Government of Canada or Province of Ontario become directly applicable to any SERVICES, prior to delivery or completion of the SERVICES, the appropriate increase or decrease in the price of the SERVICES, shall be made to compensate for the change as of the effective date.

c) The PROPOSENT shall be responsible for the collection and remittance of all applicable taxes, and agrees to hold the MUNICIPALITY harmless in this regard.

d) All prices bid must be in Canadian funds and shall include currently applicable customs duty, excise tax, freight, insurance and all other charges of every kind attributable to the SERVICES save and except the Harmonized Sales Tax where applicable.

e) The unit price prevails in cases of discrepancies between unit prices and extensions. The MUNICIPALITY will make all necessary corrections to any PROPOSAL that is in error through addition or extension; the corrected value prevailing, and all PROPOSENTS shall be bound by such corrections.

16) UNIT PRICES

Bid prices shall be F.O.B. delivered to Picton, Ont. Unit prices shall be firm and shall include all federal excise tax, duty, freight and shall be subject to Harmonized Sales Tax. Applicable taxes shall be shown separately in the spaces provided on the Proposal form.

17) DISCLOSURE

a) Total bid prices will only be made available if provided to the MUNICIPALITY’S Council in a public report.

b) Submissions of PROPOSALS as a result of this RFP are in accordance with the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA).

c) Release of information contained in the PROPOSAL may be requested by anyone under the MFIPPA unless they contain either a trade secret or
information that if disclosed would result in harm to the PROPONENT. This would include scientific, technical, financial or labour relations information.

d) All requests for information must be made in writing and submitted to the DIRECTOR OF FINANCE.

e) To prevent the release of information the PROPONENT must state that the PROPOSAL is submitted in confidence and indicate the nature of the confidential information and what harm would result from the release.

18) WITHDRAWAL OR QUALIFYING OF PROPOSALS

a) If, after submission of a PROPOSAL, a PROPONENT receives an addenda issued by the MUNICIPALITY, AND the addenda content does NOT alter the original submission of that PROPOSAL, the PROPONENT shall sign the addenda and deliver it to the Finance Department. The addenda shall be in a sealed envelope, which clearly identifies the contents of it. The envelope shall include the following information: Proponent’s name (or company name under which the original PROPOSAL was submitted), the appropriate competition document reference and the addenda number.

b) If after submission of a PROPOSAL, a PROPONENT receives an addenda issued by the MUNICIPALITY, and the information contained in the addenda DOES alter the original submission of the PROPONENT, the PROPONENT shall ‘withdraw’ its previous submission in accordance with the withdrawal procedures outline below.

c) A PROPONENT who has already submitted a PROPOSAL may submit a further PROPOSAL at any time up to the deadline for submission. The last PROPOSAL received shall supersede and invalidate all PROPOSALS previously submitted by that PROPONENT for this RFP.

d) A PROPONENT who has submitted a PROPOSAL may request that its PROPOSAL be withdrawn. (Adjustments or corrections to a PROPOSAL submitted will not be allowed). The withdrawal shall be allowed if the request is made before the deadline for submission. Withdrawal requests must be directed to the MUNICIPALITY’S FINANCE DEPARTMENT by letter, fax, email or in person. Telephone requests will not be considered. Withdrawals will be handled in accordance with the MUNICIPALITY’S Purchasing By-law.

19) CONTRACT CANCELLATION

a) The MUNICIPALITY shall have the right to cancel any uncompleted or unperformed portion of the SERVICES or part of them. In the event of such cancellation, the MUNICIPALITY and the PROPONENT shall negotiate a settlement.

b) The MUNICIPALITY shall not be liable to the PROPONENT for loss of anticipated profit on the cancelled portion or portions of the CONTRACT. In the event that the PROPONENT fails or neglects to comply with any condition outlined in the CONTRACT, the CONTRACT may be unconditionally cancelled by the MUNICIPALITY without notice.
20) LAWS AND REGULATIONS

The PROPONENT shall comply with relevant federal, provincial and municipal statutes, regulations and by-laws pertaining to the CONTRACT and its performance. The PROPONENT shall be responsible for ensuring similar compliance by its suppliers and sub-contractors. The CONTRACT shall be governed and interpreted in accordance with the laws of the Province of Ontario.

21) DEFAULT BY PROPONENT

a) If the PROPONENT: commits any act of bankruptcy; or if a receiver is appointed on account of its insolvency or in respect of any of its property; or if the PROPONENT makes a general assignment for the benefit of its creditors; then, in any such case, the MUNICIPALITY may, without notice, terminate the CONTRACT.

b) If the PROPONENT: fails to comply with any request, instruction or order of the MUNICIPALITY; or fails to pay its account; or fails to comply with or persistently disregard statutes, regulations, by-laws or directives of relevant authorities related to the SERVICES; or fails to prosecute the SERVICES with skill and diligence; or purports to assign or sublet the CONTRACT or a portion of it without the MUNICIPALITY’S written consent; or refuses to correct defective SERVICES; or is otherwise in default in carrying out its part of any of the terms, conditions and obligations of the CONTRACT; then, in any such case, the MUNICIPALITY may, upon expiration of ten days from the date of written notice to the PROPONENT, terminate the CONTRACT.

c) Any termination of the CONTRACT by the MUNICIPALITY, as mentioned in b) above, shall be without prejudice to any other rights or remedies the MUNICIPALITY may have.

d) If the MUNICIPALITY terminates the CONTRACT, it is entitled to:

i) withhold any further payment to the PROPONENT until the completion of the SERVICES or SERVICES and the expiry of all obligations under the CONTRACT; and

ii) recover from the PROPONENT any loss, damage and expense incurred by the MUNICIPALITY by reason of the Proponent’s default (which may be deducted from any monies due or becoming due to the PROPONENT).

22) SAMPLES

Samples when required must be submitted strictly in accordance with the instructions. If samples are requested after opening of PROPOSALS, they shall be delivered within three (3) working days following request, unless additional time is granted. Samples must be submitted free of charge and will be returned at the Proponent’s expense, if so requested, provided they have not been destroyed by tests, or provided they are not required for comparison purposes.
The acceptance of samples by the MUNICIPALITY shall be at its sole discretion and any such acceptance shall in no way be construed to imply relief of the PROPONENT from its obligations under the CONTRACT.

23) DECLARATIONS

a) I/We declare that no person, firm or corporation other than the one whose signature or the signature of whose proper officers is or are attached to this RFP, has any interest in this PROPOSAL or in the CONTRACT.

b) I/We further declare that this PROPOSAL is made without any connection, knowledge, comparison of figures or arrangement with any other PROPONENT, firm or person making a similar PROPOSAL and is in all respects fair and without collusion or fraud.

c) I/We further declare that no MUNICIPALITY employee, or member of Council (or their families) is, or will become interested directly or indirectly as a contracting party or otherwise in or in the performance of the CONTRACT or in the supplies, work or business to which it relates or in any portion of the profits of it, or of any such supplies to be used therein or any of the monies to be derived from it.

d) I/We further declare that the statements contained in the PROPOSAL are in all respects true.

e) I/We further declare that I/We have examined the locality and site(s) of the proposed SERVICES, as well as all the terms of reference relating to them, prepared, submitted and rendered available on behalf of the MUNICIPALITY and are hereby acknowledged to be an integral part of the CONTRACT. I/We hereby propose and offer to enter into the CONTRACT on the terms and conditions and under the provisions set forth in the PROPOSAL, and to accept in full payment for it the sums calculated in accordance with the actual measured quantities and unit prices attached to this PROPOSAL.

f) I/We agree that this PROPOSAL is an offer which is to continue open for acceptance until the placing in the mail or delivery to the address given in this PROPOSAL of a notice of award, which shall constitute formation of the CONTRACT, or for 120 days following the PROPOSAL closing date, whichever occurs first, and that the MUNICIPALITY may at any time within that period, and without notice, accept this PROPOSAL whether any other PROPOSAL had been previously accepted or not.

24) ERRORS, OMISSIONS IN THE MUNICIPALITY DOCUMENTS

The MUNICIPALITY shall not be held liable for any errors or omissions in any part of this RFP. While the MUNICIPALITY has used considerable effort to ensure an accurate representation of information in this RFP, the information contained in the RFP is supplied solely as a guideline for PROPONENTS. The information is not guaranteed or warranted to be accurate by the MUNICIPALITY, nor is it necessarily comprehensive or exhaustive.
25) **MULTIPLE PROPOSALS**

The RFP outlines minimum or base requirements only. The PROPOSENT is free to offer alternative methodology. Each ALTERNATIVE must comply with the intent of this RFP and be complete in all respects, with point by point responses to all relevant sections, including pricing and schedules.

For comparison purposes, each PROPOSENT shall submit a complete response that meets the base requirements. PROPOSALS that do not address the base requirements shall be rejected.

Multiple PROPOSALS from any one PROPOSENT will be acceptable provided the following conditions are met:

- each PROPOSAL must be packaged separately.
- each PROPOSAL shall be dealt with separately and shall be subject to the requirements of the RFP.

26) **INSURANCE REQUIREMENTS AT TIME OF CONTRACT EXECUTION**

**General Liability Insurance**

The Owner/Contractor will obtain and maintain in full force and effect during the term of this contract, General liability insurance acceptable to the County in an amount of not less than two million dollars ($2,000,000.00) per occurrence in respect of the services provided pursuant to this contract.

The insurance policy shall:

(a) include as an additional insured “The Corporation of the County of Prince Edward” in respect of and during the provision of services by the Owner/Contractor pursuant to this contract;

(b) Provide to the County, 30 days prior notice of any alteration, cancellation or change in policy terms which reduces coverage.

**Workplace Safety & Insurance Board**

The successful Proponent shall furnish a WSIB Clearance Certificate indicating their WSIB firm number, account number and that their account is in good standing. This form must be furnished prior to commencement of work. The successful Proponent further agrees to maintain their WSIB account in good standing throughout the contract period.

a) Clearance certificates should be renewed every ninety (90) days during the term of the Contract.

b) If the successful Proponent is a self-employed individual, partner or executive officer who does not pay WSIB premium and is recognized by WSIB as an “independent operator” a letter from WSIB acknowledging independent contractor status and confirming that WSIB coverage is not required must be provided to the County prior to commencement of work.
Health and Safety
The Consultant shall take all reasonable precautions to meet the requirements for the protection of workers set out in the OHS Act and the regulations made under it.

Occupational Health and Safety

Employer Obligations

By entering into this Agreement, the Consultant acknowledges its responsibility to meet all of the employer obligations under the Occupational Health and Safety Act (OHS Act) and shall ensure that all work is carried out in accordance with the OHS Act and all applicable regulations. This includes, but is not limited to, the duties to: provide a safe workplace; provide information and educate workers on workplace hazards; appoint a competent supervisor; prepare and provide a health and safety policy, implement a comprehensive health and safety program to support the policy and take every reasonable precaution to protect the safety of workers.

Competent Supervisors

The Consultant shall ensure an adequate number of supervisors are provided and they all satisfy the definition of “competent” as prescribed in the OHS Act.

OHS Reports/Notifications

In the event of (i) an accident causing death, (ii) critical injury (as prescribed by O. Reg. 834, R.R.O. 1990, as amended), or (iii) disabling injury to the Consultant’s employee, the Consultant shall notify the County immediately and forward a report within five (5) days of such event.

Notification of MOL Orders/Charges

The Consultant shall immediately notify the County of any MOL orders or charges issued to the Consultant. Copies of all MOL orders or charges shall be provided immediately to the County.
OHS Plan Requirements

The Consultant shall be required to have in place a health and safety policy and to implement a comprehensive health and safety program to support the policy. The successful consultant will be required to develop an OHS Plan for this assignment, which must address:

- A valid corporate health and safety policy as prescribed in the OHS Act (Please note: The OHS Act requirement to have an OHS Policy does not apply to employers with 5 or less employees.)
- The Consultant’s provisions for ensuring that an adequate number of supervisors are provided and that they all satisfy the definition of “competent” as prescribed in the OHS Act.
- The Consultant shall identify the hazards inherent to the work and describe how these hazards will be managed.
- The information and/or instructions that are to be provided to employees to ensure that all employees are informed of the hazards inherent to the work and understand the procedures for minimizing the risk of injury or illness.
- The Consultant shall describe their procedures for responding to violations identified by the County or the Ministry of Labour under the OHS Act and for fulfilling the notification requirements specified in the contract (e.g. critical injuries, fatalities and MOL Orders).
- The Consultant’s standards for traffic control for work operations and emergencies to ensure public and employee safety.

Stop Work Provisions

The County may stop the work of the Consultant if a contravention of the OHS Act or its regulations is identified and there is an immediate danger to the safety of a worker. This direction will stand (at no additional cost to the County), until the Consultant addresses the contravention and reports back to the County.

If it appears that the Consultant or its employees are violating the OHS Act or its regulations, not following safe work practices, or not performing their proper functions the County shall advise the Consultant immediately, in writing, of the contract requirements and the County’s expectations. The Consultant shall then investigate and correct such default.

Subcontractors / Sub-consultants

The Consultant shall ensure that all subcontractors (hired by the Consultant) work in accordance with the OHS Act and its regulations. At a minimum, the Consultant shall include in any of its agreements with subcontractors, the ability to terminate such subcontractors for non-compliance with the OHS Act or its regulations, with the rules and policies of the Consultant or for failing to protect the safety of its workers.

Statutory Declaration

The Consultant must be in a position to sign the Occupational Health and Safety Statutory Declaration Form, a copy of which is provided in Schedule A, prior to commencement of the work. This form certifies that the signatory fully understands and intends to fulfill its obligation as “employer” as prescribed in the OHS Act and its regulations.
PART C - TERMS OF REFERENCE, SPECIFICATIONS, DELIVERABLES

1.0 Introduction

The purpose of this proposal is to solicit bids for an Administrative Hearing Officer for the County of Prince Edward.

Prince Edward County is a single tier municipality, mostly rural located at the eastern end of Lake Ontario, a short drive from Toronto, Ottawa and Montreal.

Prince Edward County is surrounded on the northeast by the Bay of Quinte, with a population of 25,000, with the largest settlement areas being Picton at 4,00 residents and Wellington at 2,00 residents. The County has long been a vacation destination, due to a mild climate and 800 kilometres of roads and plenty of shoreline.

Prince Edward County exists in the dichotomy of a naturally beautiful agricultural landscape which is highly attractive to affluent visitors and newcomers, but which struggles with the second highest food insecurity rate in Ontario (10% of our population) and lower than provincial median household income, among other worrying statistics. Prince Edward County's hospitality towards visitors is only exceeded by its care and support of fellow residents who are struggling to make ends meet. The municipality and many community organizations work hard to provide food, clothing, shelter and emotional assistance to those in need but systemic changes are required to effectively deliver services.

2.0 Requirements

Job Requirements

- In order to be considered for this position, your application must clearly demonstrate how you meet the education and experience as outlined below:
- Post-secondary degree, diploma, or certification in a related discipline such as administrative law, investigation and enforcement, or criminology and a minimum of one (1) year demonstrated work experience in writing formal adjudication decisions (SEE SPECIAL REQUIREMENTS); OR,
- Post-secondary degree, diploma, or certification in an unrelated discipline and two (2) years demonstrated work experience in writing formal adjudication decisions (SEE SPECIAL REQUIREMENTS).
- Minimum of one (1) year of experience interpreting and applying legislation, regulations and policy in complex situations.
- Minimum of one (1) year of experience reviewing and evaluating evidence.

Special Requirements

- Experience in writing formal adjudication decisions must include demonstrated experience analyzing evidence from parties in an adversarial context, assessing credibility, and making findings of fact while taking into consideration applicable legislation, case law, policy, and the principles of administrative fairness (Note: Decisions made in a case management context or to determine eligibility for a benefit or program are not considered equivalent experience to writing formal adjudication decisions).
3.0 Evaluation

| Understanding of Objectives | 10% |
| Experience & Qualifications | 30% |
| Appropriateness of approach and proposed methodology including engagement, implementation and measurement, work plan, schedule & level of effort | 30% |
| Budget | 30% |
| **TOTAL** | **100%** |

4.0 Schedule

<table>
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<tr>
<th>Date</th>
<th>Description</th>
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<tbody>
<tr>
<td>July 24, 2020</td>
<td>RFP Release Date</td>
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<tr>
<td>August 13, 2020</td>
<td>Last day for written questions from proponents</td>
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<tr>
<td>August 20, 2020</td>
<td>RFP Submission due date</td>
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PART D - FORM OF PROPOSAL
AGREEMENT TO CONTRACT AND SCHEDULE OF PRICES

CONTRACT NUMBER: RFP #2020-EDW-63
PROJECT TITLE: Administrative Hearing Officer
SUBMITTED TO: THE CORPORATION OF THE COUNTY OF PRINCE EDWARD

I/We, ____________________________________________

(Company Name)

of ____________________________________________

(Business Address)

having examined the RFP including all information to PROPOSITIONS, general terms and conditions, terms of reference, appendices and terms of reference as issued by THE CORPORATION OF THE COUNTY OF PRINCE EDWARD and including Addenda number ___ to ___ and having visited the Project Site, hereby offer and agree to enter into a Contract to supply the SERVICES required by this RFP at the costs detailed in the Schedule of Prices below.

The undersigned offers to complete and supply the SERVICES in accordance with the instructions to PROPOSITIONS, terms, conditions, terms of reference, and appendices in the Request for Proposal RFP#2020-EDW-63 for the price(s) shown on the Schedule of Prices attached to it. Furthermore, it is certified that the undersigned is/are authorized and empowered to sign and submit this PROPOSAL.
This PROPOSAL is irrevocable and is to continue open to acceptance by the MUNICIPALITY for a period of one hundred and twenty (120) calendar days after the date and time set for submission of the PROPOSAL.

Furthermore, it is certified that the undersigned is/are authorized and empowered to sign and submit this PROPOSAL.

Company: __________________________________________________________

(Name)

________________________________________________________

(Street Address or Postal Box Number)

________________________________________________________

(MUNICIPALITY, Province, and Postal Code)

Signature: __________________________________________________________

(I have the authority to bind the corporation)

Print Name and Title: _________________________________________________

Dated at ______________________ this ____________ day of _____, 2020

The Corporation of the County of Prince Edward
332 Main Street, Prince Edward County,
Picton, ON K0K 2T0
(MUNICIPALITY, Province, and Postal Code)

Signature: __________________________________________________________

(I have the authority to bind the corporation)

Steven Ferguson, Mayor:

Dated at ______________________ this ____________ day of ________, 2020

Signature: __________________________________________________________, 2020

(I have the authority to bind the corporation)

Catalina Blumenberg, Clerk:

Dated at ______________________ this ____________ day of, ________ 2020

THIS DOCUMENT MUST BE SIGNED AND SUBMITTED TO BE A VALID OFFER OR THE PROPOSAL WILL BE REJECTED.
I/We hereby propose and agree to provide Services as an Administrative Hearing Officer for the By-law Department of the Corporation of the County of Prince Edward in accordance with the requirements of the Corporations Request for Proposal and the Proposal submitted herewith for the following Upset Price Limits. Prices include all applicable harmonized sales tax. (H.S.T.)

Administrative Hearing Officer

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<td>H.S.T. (13%)</td>
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<td>Total Proposal Price (Upset Price Limit)</td>
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COMPANY:________________________________________________________

NAME AND ADDRESS:________________________________________________

PHONE NUMBER: ___________ FAX NUMBER: ____________________________

DATE: ___________________

__________________________________________
SIGNING AUTHORITY (please print) SIGNATURE OF SIGNING AUTHORITY

__________________________________________________________________

CONTACT PERSON (please print)
OCCUPATIONAL HEALTH AND SAFETY

STATUTORY DECLARATION

In submitting this Proposal, I/We, on behalf of ______________________________, (legal name of company) certify the following:

(a) I/We have a health and safety policy and will maintain a program to implement such policy as required by clause 25(2) (j) the Occupational Health and Safety Act, R.S.O. 1990, c.O.1, as amended.

Note: This OHS Act requirement does not apply to employers with 5 or less employees.

(b) With respect to the services being offered in this Proposal, I/We and our proposed subcontractors, acknowledge the responsibility to, and shall:

(i) fulfill all of the “employer” obligations under the OHSA and ensure that all work is carried out in accordance with the OHSA and its regulations.

(ii) ensure that adequate and competent supervision is provided as per the OHSA to protect the health and safety of workers; and

(iii) provide information and instruction to all employees to ensure they are informed of the hazards inherent to the work and understand the procedures for minimizing the risk of injury or illness.

(c) I/We agree to take every precaution reasonable in the circumstances for the protection of worker safety, as required under the OHSA.

Dated at ___________________________ this _______ day of ________ 20____

________________________________________
(Authorized signing officer for the Service Provider)

________________________________________
(Title)

________________________________________
(Phone Number)
**Contractor A.O.D.A. Compliance Sign-Off**

Contracted employees, third party employees, agents, and others who deal with members of the public on behalf of the County of Prince Edward must meet the requirements of Ontario Regulation 429/07, Accessibility Standards for Customer Service, and Ontario Regulation 191/11, Integrated Accessibility Standards, with regards to training.

Training for the aforementioned regulations can be accessed online at the following website addresses:

- **Access Forward: Training for an Accessible Ontario**  
  [http://www.accessforward.ca](http://www.accessforward.ca)

- **The Ontario Human Rights Commission: The Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act**  

Contracted services suppliers are to ensure that training records are maintained, including dates when training was provided, the number of personnel who received training and individual training records. The suppliers are to ensure this information is available to the County of Prince Edward at any time during the term of the contract, upon request.

I acknowledge the aforementioned accessibility regulations:

Company Name: ______________________________

Authorized Official (print): ______________________________

Authorized Official (signature): ______________________________

Date: ______________________________
PART D - REFERENCE INFORMATION

PROPONENTS are required to provide three (3) references listing contracts similar to the project described in this RFP and undertaken within the past three (3) years.

1) NAME (Company/Government Agency) ________________________________
   Contract Description ______________________________________________
   Contact Person ____________________________________________________
   Phone Number (   ) __________________ Fax Number: ____________________
   Email Address (if available): _________________________________________
   Value of Contract $ ____________________

2) NAME (Company/Government Agency) ________________________________
   Contract Description ______________________________________________
   Contact Person ____________________________________________________
   Phone Number (   ) __________________ Fax Number: ____________________
   Email Address (if available): _________________________________________
   Value of Contract $ ____________________

3) NAME (Company/Government Agency) ________________________________
   Contract Description ______________________________________________
   Contact Person ____________________________________________________
   Phone Number (   ) __________________ Fax Number: ____________________
   Email Address (if available): _________________________________________
   Value of Contract $ ____________________

The MUNICIPALITY reserves the right to check additional references and sources to those supplied by the PROPONENT.

__________________________________________
Company/PROPONENT Authorized Signature

NOTE: THIS DOCUMENT MUST BE COMPLETED AND WILL FORM A PART OF THE SELECTION PROCESS
**QUESTIONS FOR CLARIFICATION**

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<tr>
<th>To</th>
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<tr>
<td>Amanda Carter</td>
<td>613-476-7622</td>
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**Director of Finance**
Email: acarter@pecounty.on.ca

**THE CORPORATION OF THE COUNTY OF PRINCE EDWARD**
280 Picton Main Street
Picton, ON K0K 2T0

**From**

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**Subject**
RFP #2020-EDW-63

Reference to Section _________ on page number _________ of this PROPOSAL.

**Question:**

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

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TO:  
Finance Department  
The Corporation of the County of Prince Edward  
332 Main Street  
Picton, ON     K0K 2T0  

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<td>(Insert company Name)</td>
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**OFFICE USE ONLY**

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**DATE & TIME**

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|  (Signature)  |